

Environmental Policy

At Karndean International Ltd (UK); (subsidiary of Karndean Holdings Ltd) we recognise the impact our business has on the Environment and is taking significant steps to reduce its negative Environmental impacts in order to safeguard the Environment for future generations.

We understand the importance of our product design; ensuring we design products "for life". This ethos sits at the heart of everything we do.

We have rolled out a comprehensive Environmental, social and governance (ESG) programme, Karndean Evolve®, aimed to integrate sustainable practices across our global operations.

Our Commitments

We are committed to minimising the Environmental impact of our activities, preventing pollution and enhancing our Environmental performance by:

- Reducing our greenhouse gas emissions through a set of targets approved by the Science Based Targets initiative (SBTi)* including: lowering our Scope 1 and 2. emissions by at least 42% by 2030. Reducing Scope 3 GHG emissions from end-of-life treatment by 51.6% per m².
*We do not invest in or use carbon offsets.
- Maintaining our compliance, regular internal and external audits, including ISO14001, ISO14064 and SEDEX.
- Providing transparency of our sustainability credentials and claims via the Anti-Greenwash charter, Environment Product Declarations (EPD) & SEDEX.

We aim to achieve our commitments through:

- Educating all employees on the importance of sustainability (incl. climate change).
- Reducing waste; eliminating where possible and/or designing for recycling, at end-of-use.
- The entire product lifecycle (Cradle-to-Grave) is considered when identifying our impacts.

- We conserve natural resources where we can and fund research project(s) to investigate pan industry solutions to recycling our products.
- Our "take-back scheme" collects clean offcuts from home development and commercial project sites to be recycled. We run a "sample return service" to reduce waste. Every returned chip sample is re-used or recycled, generating a donation for our charity of the year, Shelter. Excess flooring is also donated to Shelter for reuse.
- Improving supplier performance through supplier audits as part of SEDEX community, third-party certifications and communicating Environmental expectations. Factories are required to set their own science-based targets.
- Creating Environment Product Declarations (EPD) for our main product ranges.
- Generating on-site renewable energy and promoting energy efficiency. We reduce our own emissions through the likes of energy efficient equipment, renewable energy generation and lower emission vehicles. We aim to conserve natural resources; using post-industrial and post-consumer recycled materials where we can. This commitment extends to our partner factories.
- Annual reporting on sustainability performance; maintaining targets approved by the Science Based Targets initiative (SBTi).
- Ensuring our products are free from heavy metals and Ortho-Phthalates. Our Flooring and adhesives are low VOC (Volatile Organic Compounds).

Members of the EMB (Executive Management Board) are responsible for ensuring compliance with this Policy.

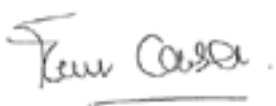
It will be reviewed annually to ensure its relevance and effectiveness.

We will regularly evaluate the Environmental impact of our activities, products and services and will take action to continually improve our Environmental performance where opportunities are identified.

We will regularly evaluate progress against our objectives and targets.

This Environmental policy is accessible to our interested parties via our websites.

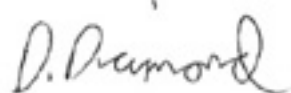
Signed:



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